



Dr. B. B. HEGDE FIRST GRADE COLLEGE, KUNDAPURA

[Managed By Coondapur Education Society (R.), Kundapura]

(Affiliated to Mangalore University)

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Date: 11-February-2019.

CERTIFICATE

This is to certify that the following students have undergone their mini research on the topic "**Employee Satisfaction in Campco Ltd.**" under the guidance of Mr. Rakshith Rao, Assistant Professor, Dept. of Commerce and Management to get practical exposure as a part of their degree course.

Name and Roll number

Anjali 2606

Anusha 2609

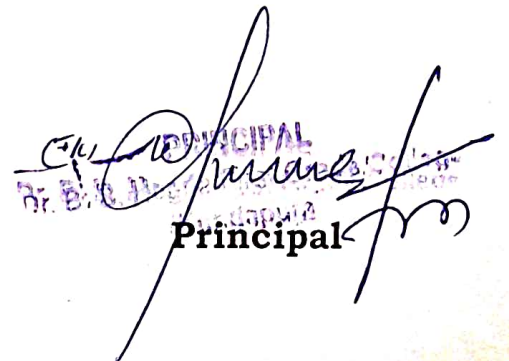
Prathima 2639

Priyanka 2645

Ramya 2649

Sneha pai 2619


Guide


Principal

Declaration

We here by declare that "Mini Project on Employee Satisfaction in Campco Ltd." has been prepared by us and the original work is submitted to the Department of Commerce and Management of Dr. B. B. Hegde First Grade College, Kundapura towards partial fulfilment of the Mini Research .

We also hereby declare that this project report has not been submitted to any other university or institution.

Date : 12/02/2019

Place: Kundapura.

Students Name and Signature

Anjali	Anjali.
Anupama	Anu.
Prathima	Prathima.
Priyanka	Priyanka.
Ramya	Ramya.
Sneha Pai	Sneha Pai.

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Ownership pattern

The type of ownership of Campco is semi government. So the workers get retired at age of 58 years . After the retirement the Campco gives Gratuity to their employees but no pension.

Competitors Information

CAMPCO has supplying cocoa to Cadbury, Nestle , Parrys , Nutrine and Amul. The Campco has been unable to achieve the volume growth targets because it has losing market share. Cadbury continues to dominate the Chocolate market with about 70 % market share and Nestle has emerged as a significant competitor with about 24% share.

Infrastructural Facilities.

The Campco Chocolate Factory is located at Kemminje village of Puttur taluk . And it was inaugurated on 1stSeptember 1986. There are 247 numbers of employees working in the factory. The first floor includes the office of the Campco and chocolate packing division. The second floor includes the deputy general manager chambers, quality control department , personal department and different employee cabins. The company also includes security office at the entrance, separate A/C units, and separate vehicle parking place and quarters for employees including sitting facility , washing facility , toilet facility, dressing rooms , medical benefits etc. Campco has two wheelers, four wheelers and lorry as transportation facility. The surroundings of chocolate factory is filled with gardens and planted trees like arecanut , cocoa , cashew etc.

Achievements/Awards

The best Export award 2004-05 for processing of Campco chocolate and for processing Areca nut . And it has also achieved success towards adopting fully automated machines for the production process.

Structure

The structure is the skeleton of the whole organisation. It Describes the formal relationship among varies positions and activities. It provides information about who reports to whom and how tasks are both divided and integrated. And also Campco follows functional organisational structure.

Dr. B. B. HEGDE FIRST GRADE COLLEGE, KUNDAPURA

(Affiliated to Mangalore University)

(Managed by Coondapur Education Society ®)



A Study on Mangroves in Kundapura

By

<u>Roll No.</u>	<u>Name</u>	<u>Class & Section</u>
4136	Kavya Devadiga	I B.C.A.
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2617	Deepa Shetty	III B.Com. 'D'
2645	Priyanka	III B.Com. 'D'

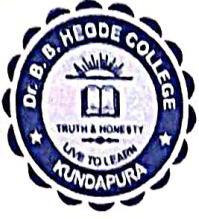
Guide:

Ms. Amratha

Lecturer

Department of English

2018-2019



Dr. B. B. HEGDE FIRST GRADE COLLEGE KUNDAPURA

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Date : 23/02/2019

Certificate

This is to certify that the following students have undertaken this mini research project work titled **A Study on Mangroves in Kundapura** to get practical exposure in various areas relating to Coastal Kundapura and they have worked under my guidance and direction. The present study is an outcome of their own work.

<u>Roll No.</u>	<u>Name</u>	<u>Class & Section</u>
4136	Kavya Devadiga	I B.C.A.
2602	Aishwarya	III B.Com. 'D'
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Anuratha
Guide

(3/1)
[Signature]
Principal
Principal
Dr. B.B. Hegde First Grade College
Kundapura - 576201

[Signature]

Director

DIRECTOR
Dr. B.B. HEGDE FIRST GRADE COLLEGE
KUNDAPURA-576201.

Declaration

We here by declare that this project report entitled **A Study on Mangroves in Kundapura** has been prepared by us under the gyidance of **Ms. Amratha, Lecturer, Department of English of Dr. B. B. Hegde First Grade College, Kundapura.**

We also hereby declare that this project report has not been submitted to any other university or institution.

Date : 23/02/2019

Place : Kundapura

Students Name and Signature

Kavya Devadiga

Aishwarya

Deepa Shetty

Priyanka

MANGROVES

IN

KUNDAPURA

Mangroves are rare, spectacular and prolific ecosystems on the boundary between land and sea. They are the woody plants that grow at the intertidal zones of estuaries, backwaters, deltas, creeks, lagoons, marshes and mudflats of tropical and sub-tropical latitudes, having numerous tangled roots that grow above ground and form dense thickets. These mangrove forests are one of the Earth's most climates resilient, productive, bio diverse ecosystem which act as shock observers and first wall of defence against any natural sea disasters. As they have different adapted roots, mangroves hold the soil firmly and prevent soil erosion during cyclones and hurricanes. It enriches the biodiversity as it forms habitat to numerous water birds - Herons, Egrets etc. and marine species - shellfishes, crabs, lobsters, shrimps, molluscs and are also associated with microbes. It improves climate resilience by sucking up carbon dioxide and other greenhouse gases which lead to unnatural warming and trapping them in flooded soil for millennia. Mangroves provide coastal community with wood, food, fodder, medicine and honey. Unfortunately, man is unaware of the benefits rendered by this most protective ecosystem. Hence, these wonderful plants are now facing serious threat and are on the verge of the extinction along with other ecological resources. Here is an article which is trying to cast a light on the requirement to conserve and restore the lifesaving coastal ecosystem - mangroves in Kundapur.

